



### Research and relationships

To thrive in a highly competitive marketplace, you need the right executive talent, senior management and subject matter expertise. With specialist consultants who understand your financial discipline, we are able to support you in this search.

Each of our consultants has spent years developing relationships with financial leaders across their area of expertise. Sharing their knowledge, they offer valuable advice and a personal insight into the current state of the market.

With an intensive research process at the heart of every assignment, a dedicated team of researchers works alongside our consultants to keep our view of the market up-to-date.

### Flexible and committed

We offer a highly flexible approach to recruitment, based on a clear understanding of your corporate ambitions and what you hope to achieve.

After an informed discussion with one of our consultants, we will recommend a resource solution that is tailored to the specific needs of your business.

Through a combination of search expertise and market intelligence, our consultants then identify candidates who can become an immediate asset to your organisation.

### Global reach

Whether you are looking for talented professionals who possess a tight local focus or a broader international perspective, we have access to candidates across your region and around the world.

From our offices in London, Dubai and Singapore, we are in regular contact with a comprehensive network of financial business leaders.

Not only does this give you access to the management experience you need, it also helps us to overcome any local constraints for specialist expertise or to meet highly exceptional requirements.

### Our areas of expertise

#### Private banking & wealth management

Working across Europe, the Middle East and Asia-Pacific, our senior search and selection experience encompasses:

- Business management
- Relationship management
- Product development

#### Global capital markets

Our global markets experience covers senior-level positions, from vice-president to managing director, across all asset classes. Our in-depth knowledge covers:

- Derivatives
- Fixed income, credit and rates
- Cash equities

#### Audit, risk, tax and compliance

Working closely with investment banks, commercial banks and the Big Four professional services firms, we attract senior-level talent from around the world and across a broad range of functions.

Our experience spans all aspects of credit, market and operational risk, tax and compliance. We also provide executive candidates on an interim basis.

#### Executive search and selection

For executive and senior management positions in any financial discipline, we are able to provide targeted searches across banking, private equity and asset management.



Improving your performance  
Global recruitment solutions  
for financial services